

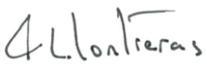
## Environmental Policy Statement

Adler and Allan Limited recognise the importance of managing its operations to ensure the safety of the environment. The Directors of the company acknowledge the importance of effective management system that is certified to BS EN ISO 14001:2015 in maintaining a safe and healthy environment, believing that commitment to sustainable development whilst aiming to reduce our impact on the environment makes good business sense and should be a fundamental and integral part of the business strategy.

To ensure the company maintains these standards, procedures have been implemented to achieve the environmental objectives set out in the company's Environmental Policy. Management and personnel will help achieve the company's aims by:

- ❖ Being aware of how our activities impact upon the environment, seek to minimise any adverse effects and protect the environment by following official practices and work instructions to ensure due diligence and the control and prevention of pollution. This will be achieved by good communication practices.
- ❖ Complying with our legal and statutory responsibilities and participating in maintaining the documented ISO 14001:2015 Environmental Management System striving for continuous improvement.
- ❖ Applying the waste hierarchy principles of prevention; prepare for re-use; recycling; other recovery e.g. energy recovery; disposal.
- ❖ Continually monitor our environmental performance in order to enhance customer satisfaction.
- ❖ Work with all our interested parties to continually improve our management systems.
- ❖ Maintaining our certification to CEMARS (Certified Emissions Measurement and Reduction Scheme) through external assessment by Achilles Information, and ensuring our environmental objectives and targets are achieved.
- ❖ Adler and Allan Group Ltd will ensure compliance with its requirements under the government Energy Savings Opportunity Scheme (ESOS).
- ❖ Conserving the use of resources, particularly those which are scarce or non renewable, by:
  - ✓ Avoiding waste and encouraging conservation, re-use and recycling.
  - ✓ Preserving, restoring and enhancing the built environment and natural heritage.
  - ✓ Encouraging the sustainable use of land based resources and certified timber and wood products, e.g. non-sustainable resources – peat, tropical hardwoods.
  - ✓ Reducing air, land and water pollution, e.g. toxic chemical sprays, motor exhaust emissions.
- ❖ Being sensitive and responsive to the environmental concerns of our neighbours and the communities through which we operate.
- ❖ Adopting and complying with our environmental objectives to continually improve our environmental performance and monitor progress in their achievement.
- ❖ Ensuring our suppliers and contractors to have a legal and moral regard for our Environmental Policy for the goods and services they provide for us.
- ❖ Communicating this policy to all our staff, suppliers and customers and seeking their help to implement and maintain it.

This policy will be reviewed on an annual basis.

Signed:   
Position: Executive Chairman

Date: September 2019